

[ONLINE METHOD AND SYSTEM FOR PROVIDING LEARNING SOLUTIONS FOR THE ELIMINATION OF FUNCTIONAL COMPETENCY GAPS]

Abstract of Disclosure

A method and online system for interactively assessing functional competency with respect to an employment function and providing a variety of learning solutions for eliminating gaps between the assessed level of functional competency and a level of functional competency required for the employment function. The learning solutions are provided in a learning format most compatible with the preferred method of learning. Feedback assesses the effectiveness of learning solutions, facilitates their improvement, and identifies organizational roadblocks to their implementation in the business environment. Users may assess and increase their functional competency with respect to current or desired employment functions. Additionally, a database of employee functional competencies is populated for mining by administrative personnel for decisions related to employment advancement, employee team selection and hiring objectives.

Figures